

Many people have complained about the large salaries paid to top executives of major companies. Why do you think top executives are well paid? Do you think their large salaries are justified?

One of the most important and challenging issues in life is finding a decent job with proper income. Despite some exceptions, salaries would depend on the level of education, skill and experience that one has gained. Moreover, it is important how either the occupation or the skills and ability would be beneficial for society or how rare are those people who can perform such duties. the numbers of people which accomplish the responsibility are scarce.

Many believe that since top managers play a vital role in company's progress, their salaries are expected to be at the higher economic scale. Furthermore, occupations as managing the companies especially multifunctional companies including large numbers of different employees with different levels of hierarchy are not comparable with other responsibilities in the companies. Top executive managers are required to make decisions in critical seconds, take all matters into consideration for their decisions and tackle with problems in challenges which all involves a wide/vast variety of skills, experience, knowledge and characteristics that hardly would be found ~~find~~ in a person. As a result, payment should be commensurate with this responsibility should be paid enough that balances its harshness. Hence, managers not only are paid for their skills and experience but also for the ~~their~~ complexity of their performance.

On the other hand, some others believe for the best performance in a company, both executive managers and employees should do their best. Without high performance of other employees, managers couldn't be successful and paying approximately 10 times more than other employees may not be fair which and would penalize others who and may develop have very bad negative attitudes on them leading which leads to lower productivity in the company.

To sum up, it is true that high-level managers should be paid much more than other employees regarding ~~to~~ the tough situation that they would face in their job, but it should be considered that managers could accomplish their mission with cooperation of other employees.

I truly believe that while managers have a very critical role in ~~to~~ improvinge the company and that their salaries should be high enough to encourage them to make their effort, a balance should be taken into consideration for the satisfaction of all members.